



Employee Benefits

PAY & TIME OFF

- **Bi-Weekly** Pay Periods
- **Seven Paid Holidays** (eligible at 90 days)
- **Paid Time Off** (eligible at 90 days)

RETIREMENT & FINANCIAL

- **401K with 6% Match** (eligible at 1 year)
- **NHSC Student Loan Forgiveness** eligibility for specific roles

HEALTH & WELLNESS

- **Medical, Dental & Vision Insurance** (eligible at 90 days)
- **Hartford Life Insurance** (eligible at 1 year)
- **Employee Assistance Program**
Confidential support for personal or professional challenges
- **Wellness Rewards**
Earn up to \$200 for healthy activities
- **No-Cost & Discount Programs** for health and wellness
- **Talkspace** - mental health support

EDUCATION & DEVELOPMENT

- **Kentucky Christian Academy (KCA) Tuition Assistance** We cover 50% of tuition for accepted students ages 4 through 12th grade.
- **Chamber Benefits** 10% off online courses at Campbellsville University
- **Reimbursement for eligible CEUs**

PERKS & DISCOUNTS

- **Special Offers & Discounts for employees**

Questions About Benefits?

Contact HR at hr@onecrosshealth.com